

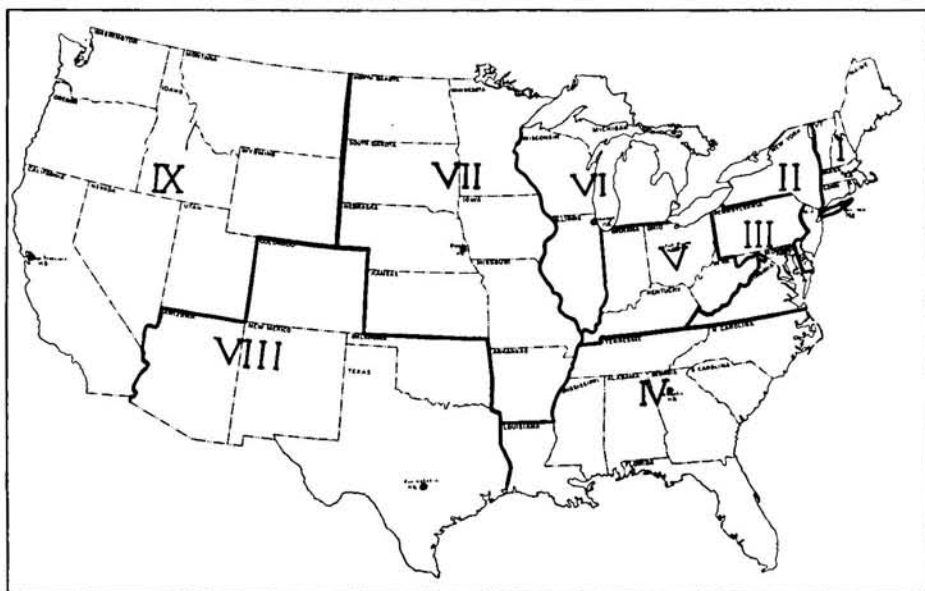
Opportunity in the ANC

THE ARMY NURSE CORPS will employ approximately 4,000 additional nurses before July 1, 1941. This is a wonderful opportunity for young nurses to participate in the nation's preparedness program and to gain new experience along with an assured income. Indeed it may open the door to a career.

As the training camps receive more and more of the million and a half men who are being withdrawn from their normal way of life, among them the relatives and friends of nurses, the number of nurses required will increase. The specified quota is one nurse to 270 military personnel.

As each new camp opens, the Army Nurse Corps sends a chief nurse (superintendent of nurses) and an appropriate number of army nurses to form the nucleus of the new service. Under this trained leadership, reserve nurses, i.e., nurses appointed from the first reserve of enrolled American Red Cross nurses, will be added as needed as follows:

1. On a voluntary basis. Although Red Cross nurses have signified their readiness to serve, a nurse cannot be drafted or forced to accept an assignment.
2. Assignments from the reserve may be for one year only.
3. Nurses who are acceptable to the Army Nurse Corps, and who choose to stay in the



U. S. Army

MAP OF ARMY CORPS AREAS. THE HEAVY BLACK LINES SHOW THE CORPS AREAS DIVISIONS.

1st Corps Area—Surgeon, Col. John J. Reddy, M.C.; 2nd Corps Area—Surgeon, Col. Frank W. Weed, M.C.; 3rd Corps Area—Surgeon, Col. Henry C. Pillsbury, M.C.; 4th Corps Area—Surgeon, Col. Jas. E. Bayliss, M.C.; 5th Corps Area—Surgeon, Col. Will L. Pyles, M.C.; 6th Corps Area—Surgeon, Col. Paul W. Gibson, M.C.; 7th Corps Area—Surgeon, Col. H. C. Gibner, M.C.; 8th Corps Area—Surgeon, Col. W. Lee Hart, M.C.; 9th Corps Area—Surgeon, Col. C. C. McCornack, M.C.



American Red Cross

EACH APPLICATION FOR ENROLMENT IN THE AMERICAN RED CROSS NURSE RESERVE MUST BE ACCOMPANIED BY A PHYSICAL EXAMINATION REPORT.

service, may be assigned for further service.
 4. Some nurses will find the work very congenial and this, plus the assurance of economic security and opportunity for promotion, may lead them to aspire to positions as regular members of the Army Nurse Corps.

The names of approximately 17,000 enrolled Red Cross nurses are now on file with the Corps Area Commanders. It is extremely important for these nurses to reply promptly to communications from the commanders. Nurses whose employers cannot readily release them, or who for some other reason cannot respond to the call, are privileged to state that they are not immediately available. This does not alter their status as reserve nurses.

Nurses who accept assignment receive exactly the same pay and allowances as nurses of similar rank (relative rank of second lieutenant) in the regular Army Nurse Corps. The entering salary is \$840 per year, plus maintenance. The accepted time schedule the eight-hour day.

Red Cross nurses who have expressed a preference for service with the Navy Nurse Corps are not encouraged to transfer their interest or allegiance at this time. The Navy Nurse Corps requires fewer nurses than the Army but

it, likewise, is expanding its service.

Red Cross nurses who have indicated a choice of either of the above services may now be concerned lest they lose an opportunity to serve with "our own unit," i.e., with one of the base hospital units now being formed. At the present time these are "paper organizations" only, a part of long-distance plans which are fairly remote from the immediate needs of the training camps. It is assumed that, should need for the base hospitals arise, nurses serving as reserve nurses with the Army or the Navy may request transfer to the unit of their choice.

Enrolled Red Cross nurses provide a reserve for the Army and the Navy. Nurses who are enrolled and are eager to go into service but have not been called should report at once to the Superintendent of the Army Nurse Corps or of the Navy Nurse Corps, Washington, D. C. Nurses who are hesitant about enrolling now are reminded also of the high privilege of serving with the Red Cross itself, "when disaster strikes." For the address of the American Red Cross Committee in your state see November *American Journal of Nursing*, page 1281.